

An affiliate of Sun Capital Partners completes acquisition of Polycom's Enterprise Wireless Communications business

SpectraLink and KIRK brands to operate under a new standalone company

December 7, 2012 - Sun Capital Partners, Inc. ("Sun Capital"), a leading private investment firm specialising in leveraged buyouts and investments in market-leading companies, has announced that an affiliate has completed the acquisition of Polycom, Inc.'s Enterprise Wireless Communications business (the "Company"), which operates under the SpectraLink and KIRK telecom brands.

The Company is a leading global provider of on-site enterprise mobile communication solutions — including handsets, infrastructure, accessories and services—using Wi-Fi, DECT, and proprietary wireless networks. The Company delivers critical communications solutions to enterprises in sectors that employ non-deskbound employees, including healthcare, hospitality, retail, warehousing and manufacturing. The U.S. headquarters of the Company will remain in Colorado, and the European operations will continue to be based in Horsens, Denmark.

"SpectraLink and KIRK are well-respected brands with significant market share and a comprehensive suite of products and services," said Matthew Garff, Managing Director at Sun Capital Partners. "Given our experience with corporate carve-outs, we are excited to work with management to develop this standalone Company further and take advantage of strong projected market growth."

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About Sun Capital Partners, Inc.

Sun Capital Partners, Inc. is a leading private investment firm focused on leveraged buyouts, equity, debt, and other investments in companies that can benefit from its in-house operating professionals and experience. Sun Capital affiliates have invested in more than 310 companies worldwide with combined sales in excess of \$45 billion since Sun Capital's inception in 1995. Sun Capital has offices in Boca Raton, Los Angeles, and New York, as well as affiliates in London, Paris, Frankfurt, Luxembourg, Shanghai and Shenzhen. For more information, please visit www.SunCapPart.com.